

From: Bailey, Lance M
Sent: Sunday, November 18, 2018 4:49 PM
To: [REDACTED]@kksecurity.com>
Cc: [REDACTED]@state.gov>
Subject: URGENT -- PLEASE PASS TO ALL GUARDS IMMEDIATELY

KK CONTROL – PLEASE IMMEDIATELY PASS THIS MESSAGE TO ALL MEMBERS OF THE GUARD FORCE. CONFIRM RECEIPT OF THIS MESSAGE AND WHEN COMPLETE. THANKS.

To all members of the U.S. Embassy guard force:

I have heard rumors that some of you plan to either not show up for duty or walk off your posts. As you know, I will always support the guard force in every way possible, but I exist, and you exist to protect this Mission and its people. That is our joint responsibility, and the guard force is a critical part of the overall RSO security team.

Your jobs are based on trust. Trust that you have the right mindset, training, skills, and mostly importantly, the personal responsibility necessary to protect others in this high threat environment. If you willfully abandon your posts or neglect your duties, you will knowingly and intentionally put the people of this Mission in danger. By taking that action, you will be demonstrating that you cannot be trusted. And if you cannot be trusted, you cannot be employed at the U.S. Embassy.

I know that many of you are angry and frustrated at the slow pace of the legal battles underway and the continuing discussions between all parties. I also know that the courts, and not the streets are the only way toward a true and lasting solution. I am your partner in achieving justice, but I can only remain your partner if you maintain the sacred trust that exists between us and the people we protect.

Thank you for all your work these many years, and thank you for all the good work yet to do. I pray for your patience in adversity, for your continued faithful service, and for justice for all.

Lance

Senior RSO Nairobi